




ANCHOR

HEALTH & SAFETY POLICY



“Our policy is to ensure, so far as is reasonably practicable, the health, safety and welfare of our employees and other stakeholders. To comply with all the relevant legislation and regulations.”

PURPOSE

To ensure, so far as is reasonably practicable, the health, safety and welfare of employees and other stakeholders. To comply with all the relevant legislation and regulations.

HEALTH & SAFETY POLICY STATEMENT FOR ANCHOR PIPEWORK LIMITED

To ensure the principles of health and safety are clearly understood throughout Anchor Pipework Limited ('Anchor'). We are committed to:

- Prevent accidents and work-related ill health by managing the health and safety risks arising from our work activities.
- Provide adequate training, information and supervision to ensure employees/sub-contractors are competent to carry out work.
- Maintain safe and healthy working conditions.
- Engage and consult with employees and actively encourage participation on all matters affecting health and safety.
- Provide and Maintain safe plant, equipment and machinery, ensure safe handling, storage and use of substances.
- Provide free of charge all necessary personal protective equipment.
- Implement emergency procedures including evacuation in case of fire or other significant incident.
- Devote all necessary resources in the form of finance, equipment, personnel and time to ensure the health and safety of employees, sub-contractors and visitors.
- Review and revise this policy at 12 monthly intervals or if circumstances change and it is no longer valid.



Name: Ian Paxton **Position:** Managing Director **Review Date:** 05/09/2020

ROLES & RESPONSIBILITIES

The ultimate responsibility for Health and Safety within Anchor rests with the Managing Director. The Managing Director will review, sign and date the Health and Safety Policy annually and bring it to the attention of all staff.

Mark Judd [Health & Safety Manager] has day to day responsibility for ensuring this policy is put into practice.

To ensure health and safety standards are maintained/improved, the following people have responsibility for preparing site health and safety plans and setting to work of the engineers.

- Paul Ramsier [Director]
- Rob Baker [Director]
- Philip Hamlen [Director]
- Steve Soper [Manager]
- Ian Staples [Manager]
- Chris Haynes [Manager]
- Ross Grier [Manager]
- Philip Clayton [Supervisor]
- Andy Yates [Supervisor]

Every employee has a legal obligation to take reasonable care for their own Health and Safety and for the Health and Safety of other people who may be affected by their acts or omissions.

We encourage and expect all employees to work with the Company in meeting both its own objectives and the law.