




ANCHOR

HEALTH & SAFETY POLICY



“Our policy is to ensure, so far as is reasonably practicable, the health, safety and welfare of our employees and other stakeholders. To comply with all the relevant legislation and regulations.”

PURPOSE

To ensure, so far as is reasonably practicable, the health, safety and welfare of employees and other stakeholders.
To comply with all the relevant legislation and regulations.

SCOPE

To ensure the principles of health and safety are clearly understood throughout Anchor Pipework Ltd ('Anchor').
We are committed to:

- Ensuring there are arrangements in place for the effective planning, development and review of this health and safety policy
- Ensuring that appropriate systems are developed, maintained and implemented to effectively communicate health and safety matters throughout Anchor
- Protecting the safety and health of all employees by reducing the risk of work-related injuries, ill health, disease and incidents
- Complying with relevant health and safety legislation and regulations, voluntary programmes, collective agreements and other requirements to which we subscribe
- Ensuring that employees and their representatives are consulted and encouraged to actively participate in all elements of our health and safety procedures
- Continually improving the performance of Anchor's Health and Safety Management System
- Providing the necessary information, instruction and training to employees and others, including temporary employees and preferred contractors, to ensure their competence with respect to health and safety
- Devoting the necessary resources in the form of finance, equipment, personnel and time to ensure the health and safety of employees. Expert help will be sought where the necessary skills are not available within Anchor
- Working with all necessary persons to ensure health and safety and will also ensure that adequate arrangements are also in place for ensuring the health and safety of visitors.

ROLES & RESPONSIBILITIES

The ultimate responsibility for Health and Safety within Anchor Pipework Ltd rests with the Managing Director. The Managing Director will review, sign and date the Health and Safety Policy annually and bring it to the attention of all employees.

We recognise that safety is the responsibility of everyone and is not just a function of management. Employees will have specific duties and responsibilities to comply with the letter and spirit of this Health and Safety Policy. Employees have specific responsibilities to take reasonable care of themselves and others that could be affected by their activities and to co-operate to achieve the standards required.

Name: Ian Paxton



Position: Managing Director

Review Date: 27/06/2018